

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th of August 2016 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Jerome Kearns

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

16-82 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Licensed

1. Resignations

- a. Shelly Smith, Central Elementary, Unit Leader Grade 4 (effective 2016-2017; due to transfer within district)
- b. Annissa Thomas, Middle, Intervention Specialist  
(effective for the 2016-2017 school year; for personal reasons)

2. Leaves of Absence

- a. Kristi-Anne Covert, Central, 2<sup>nd</sup> grade  
(effective August 15, 2016 through October 21, 2016; for childrearing purposes)

3. Employment

- a. Kelsey Adams, Freshman, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- b. Kylie Baker, Intermediate, 5<sup>th</sup> grade Math  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- c. Douglas Beals, Intermediate, Physical Education, additional 67% contract  
(effective with the 2016-2017 school year; this brings him to 100% contract status)

- d. Jennifer Brown, Intermediate, 5<sup>th</sup> grade Math  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- e. Chelsey Cavender, West, Kindergarten  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- f. Alexandra Dorsey, Senior High, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- g. Jessica Dukes, Intermediate, 5<sup>th</sup> grade Social Studies  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- h. Stormy Harding, Senior High, Math  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- i. Haley Lewis, Middle, 8<sup>th</sup> grade Language Arts  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- j. Karen Maxwell, Senior High, Art  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- k. Mishell Mueller, Intermediate, 6<sup>th</sup> gr. Language Arts  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- l. Erin Murphy, Intermediate, Math & Science  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- m. Harriet Richardson, Freshman, Math, 50%  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- n. Cody Rosenbalm, Middle, English  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)
- o. Kara Ruder Kish, Central, 4<sup>th</sup> grade, Language Arts  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year, effective August 12, 2016; for a replacement position)

- p. Violet Stenger, District, School Psychologist, up to an additional 20 days  
(effective for the 2016-2017 school year; to cover increased caseload)
- q. Edyth Stuckwisch, Intermediate, 5<sup>th</sup> & 6<sup>th</sup> grade, Physical Education, 33%  
(recommended for a new one-year limited teaching contract for the 2016-2017 school  
year, effective August 12, 2016; for a replacement position)
- r. Elisa White, District, School Psychologist, up to an additional 10 days  
(effective for the 2016-2017 school year; to cover increased caseload)
- s. Brooke Woodrey, Intermediate, 5<sup>th</sup> grade, Math  
(recommended for a new one-year limited teaching contract for the 2016-2017 school  
year, effective August 12, 2016; for a replacement position)
- t. Extracurriculars 2016-2017

**Freshman**

Aaron Horne, Department Head Math

**Middle**

Jared Nissen, Athletic Director

**Intermediate**

Emily Antonelli, Vocal Music Grade 6, 25%

Chris Stover, Vocal Music Grade 6, 25%

Kelly Walker, Vocal Music Grade 6, 50%

- u. Reading Tutor (Title I Non-Public – St. Ann’s)

Janet Menchofer

(Periodically the district has students who qualify for tutoring for Title I services, as determined through the district’s established assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$26.09 per hour, effective for the 2016-2017 school year.)

- v. Home Instructors

Stacy Fields

Kevin Fletcher

LeeAnn Forte

Eric Higgins

Mike Jones

Linda North

Cindy Ray

Laura Taylor

Valerie Williams

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$26.09 per hour, effective for the 2016-2017 school year.)

w. Substitute Teachers

Christina Birchfield  
Megan Blake  
Marilyn Coburn  
Luann Gati  
Carey Halsey

x. Substitute Nurses

Adwoa "AJ" Addo  
Kelli Coffey  
Karen Ehritz  
Mary Ekpe  
Tricia Jonson  
Brianna Roby  
Tonya Rose  
Kara Smith  
Jane Styczynski  
Carol Vicarel

(All recommendations are for the 2016-2017 school year at a rate of \$87 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: Mr. Hare would like an update on staffing from the Personnel Office in the next month or so.

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

16-83 RESIGNATIONS/EMPLOYMENT – Mr. Weiser

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Belinda Owens, Middle, Food Service Assistant  
(effective the end of the day July 29, 2016; for personal reasons)
- b. Sandra Schuler, Transportation, Bus Driver  
(effective the end of the day July 31, 2016; for personal reasons)
- c. Cindy Smith, South, Educational Assistant  
(effective the end of the day August 15, 2016; for personal reasons)

2. Employment

- a. Brittany Thompson, Central, Educational Assistant  
(effective August 16, 2016; for a replacement position)
- b. Leslie Turner, Middle, Food Service Assistant  
(effective August 16, 2016; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

Public comments: None

Board comments: Mr. Begley asked if we re replacing the bus driver that resigned. Mr. Weiser responded that we have five openings for bus drivers that we will be filling.

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Future Work Session Topics – Dan Hare  
Board listed topics they would like to see addressed for September – January meetings:  
Mr. Berding – Athletics and Health Center  
Mr. Begley – Health Center, State Report Card & Curriculum Leading to Success  
Mr. Kearns – Health Center, Fairfield students at Butler Tech & Technology Trends  
Mr. Hare – K-12 Counseling Services  
Mrs. Shorter – Resource Night, College Entrance Exams, ACT Preparation and Curriculum/Course Pathways – College & Career options – college and Butler Tech.

The Board decided that the following topics will be presented at work sessions:

- Spotlight of Fairfield students at Butler Tech
- District K-12 Counseling Services
- Sustainability of health center
- Resources available to assist students (college entrance exams)
- Curriculum/Course Pathways – Butler Tech, College & Career – How many students get there?

Administration will provide the topic and month of presentations.

2. Job Descriptions – Roger Martin
  - Director of Human Resources
  - Supervisor of Human Resources
  - ACT-SO Club Advisor
  - Elementary Wellness Advisor
  - Lego Robotics Supervisor
  - Secondary Wellness Advisor
  - Winter Guard Advisor
3. Courses of Study – Lani Wildow
  - Fine Arts Course of Study
  - English Language Arts Course of Study

Mr. Hare commented that it is important to have good speaking and listening skills.

16-84 APPROVAL FOR THE TREASURER TO ADVERTISE FOR BIDS FOR ROOF REPLACEMENT AT THE ADMINISTRATION BUILDING/APPROVAL OF THE COURSES OF STUDY FOR MATHEMATICS, SCIENCE, HEALTH & WELLNESS, SOCIAL STUDIES, TECHNOLOGY, PHYSICAL EDUCATION, FINE ARTS & ENGLISH LANGUAGE/APPROVAL OF MARK RICE AS THE BOARD'S REPRESENTATIVE ON THE FAIRFIELD PARKS & RECREATION BOARD EFFECTIVE SEPTEMBER 1, 2016.

MOTION – Moved by Mr. Kearns to approve the following:

D. Other Items for Board Action

1. Recommend approval for the Treasurer to advertise for bids for the roof replacement at the Administration Building.
2. Recommend approval of the following Courses of Study:
  - Mathematics Course of Study
  - Science Course of Study
  - Health & Wellness Course of Study
  - Social Studies Course of Study
  - Technology Course of Study
  - Physical Education Course of Study
  - Fine Arts Course of Study
  - English Language Arts Court of Study
3. Recommend the approval of Mark Rice to serve as the Board's representative on the Fairfield Parks and Recreation Board, effective on September 1, 2016.

SECOND – Seconded by Mr. Begley

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

#### COMMITTEE REPORTS

- A. Legislative Update – Michael Berding – No report
- B. Butler Tech – Michael Berding  
School starts on August 10<sup>th</sup>.
- C. Planning Commission – Brian Begley – No report

#### ANNOUNCEMENTS

August 12, 2016 – Teachers Report

August 15, 2016 – Teacher In-Service 8:00AM – 11:00AM (All School Offices Closed for District Staff Meeting)

August 16, 2016 – Students Report

August 18, 2016 – Board Meeting, 6:30PM FHS Catherine D. Milligan Community Room

#### BOARD MEMBER COMMENTS

##### Mr. Begley

He listed the highlights of his first year serving on the Board: graduation, cultural night, and the opening day of the school year.

##### Mrs. Shorter

She congratulated the Human Resource Director and all staff. She wished them much success. She reminded the students to get ready for the new school year.

##### Mr. Berding

He welcomed the students back to school.

He thanked Mr. Weiser for a tour of the construction site.

He thanked Mr. Martin for all of the hiring.

##### Mr. Hare

He asked everyone to be attentive and be safe as the buses will be rolling soon.

#### 16-85 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:06 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Security Arrangements 121.22 (G) (6)

Negotiations with other subdivisions regarding economic development assistance 121.22 (G) (8)

SECOND – Seconded by Mrs. Shorter  
Public comments: None  
Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The Board resumed the meeting at 9:56 pm.

16-86 AMEND AGENDA TO APPROVE A SALARY INCREASE FOR THE TREASURER

MOTION – Moved by Mr. Kearns to amend agenda to include the following resolution:

BE IT RESOLVED by the Fairfield City School District Board of Education that the Current annual salary of the Treasurer, Nancy L. Lane, be increased by 2 percent (2%) for a total of 5% effective August 1, 2016.

SECOND – Seconded by Mrs. Shorter  
Public comments: None  
Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

16-87 APPROVAL OF A SALARY INCREASE FOR THE TREASURER

MOTION – Moved by Mr. Berding to approve the following:

E. Other Item for Board Action

1. BE IT RESOLVED by the Fairfield City School District Board of Education that the Current annual salary of the Treasurer, Nancy L. Lane, be increased by 2 percent (2%) for a total of 5% effective August 1, 2016.



SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

16-88 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:58 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

Treasurer